Arlington Independent School District

T-TESS Calendar
2024-2025

APPRAISAL ACTIVITIES for T-TESS Teachers	DATES
Deadline for new-hire training and annual T-TESS orientation (Late hires complete training/procedure review within 3 weeks of start date)	August 16, 2024
Deadline to acknowledge T-TESS orientation in Strive	August 16, 2024
Formal observations begin	September 9, 2024
Deadline for entering professional goals	October 4, 2024
Deadline for appraiser to approve goals in Strive	October 11, 2024
Deadline to complete SLO Form & upload Student Tracker	October 16, 2024
Deadline for completion of formal observation cycle *(Except late-hires)*	
Deadline for completion of EOY conferences	April 25, 2025
Written Summative Report completed *after EOY* conference	Released to teachers within ten (10) days *after* conference
Final date to release Summative Report	May 9, 2025
Appraisee marks current year's goals as complete	May 9, 2025
All appraisal process tasks must be finalized on or before this date	May 23, 2025

Formal T-TESS observations may not be conducted on the following days:

- During the two weeks following the day of completion of T-TESS orientation
- During administration of standardized tests
- On the days before and after a school holiday:
  - August 30 & September 3
  - October 11 & 15
  - November 1 & 6
  - November 22 & December 2
  - December 20
  - January 8
  - January 17 & 21
  - February 14 & 18
  - March 14 & 24
  - April 17 & 21

Appraisal resources are located on the AISD Human Resources web page