ARLINGTON INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF TRUSTEES
Thursday, December 7, 2023
5:00 p.m.

NOTICE **of Regular Meeting of the Board of Trustees at the Administration Building, Board Room, 690 East Lamar Boulevard, Arlington, Texas**

Meetings may be viewed online at www.aisd.net. One or more members of the Board of Trustees may participate in this meeting via videoconference call. A quorum of the Board of Trustees will be physically present at the Administration Building.

Members of the public who desire to address the board regarding an item on this agenda must comply with the following registration procedures: Members of the public seeking to provide comments concerning an agenda item or non-agenda item shall be required to register at https://www.aisd.net/boardmeetingspeakerrequest ***NO LATER THAN 3:00 p.m. the day of the board meeting*** *indicating (1) person's name; (2) subject the member of the public wishes to discuss, and; (3) telephone number at which the member of the public may be reached.*

CALL TO ORDER: 5:00 p.m., Board Chamber

CLOSED MEETING: Board Conference Room

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072

Agenda

SCHOOL BOARD'S REPORTS:

This time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest.

The Board Members will report on the following subjects:
A. Board member attendance at various school and community events.
B. Board member announcement of various upcoming school and community events.
C. Board member visits to various campuses

child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for

Arlington Independent School District
Board of Trustees Communication

Meeting Date: December 7, 2023 Action Item

Subject: Ratification of Administrative Personnel

SEPTEMBER 2024

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Last Name	First Name	Location	Position	Start Date	Level
KENNEY	CHARLIE	HUMAN RESOURCES	HUMAN RESOURCE PARTNER	10/24/2023	ADMIN

CODE	LAST	FIRST	LOCATION	TITLE	TERM DATE	YRS

TO: Carla Martin
Assistant Superintendent of Financial Services

FROM: Lisa Phillips
Director of Purchasing

DATE December 7, 2023

Arlington High School to accept cash donation from Warrior Volleyball Booster Club	$	345.00
Arlington High School to accept cash donation from El Gabacho Tex-Mex Grill	$	500.00
Arlington High School to accept cash donation from Class of 2003 Alumni	$	1,000.00
Arlington High School to accept cash donation from AHS Softball Booster Club	$	400.00
Arlington High School to accept cash donation from AHS Colt Baseball Booster Club	$	15,040.00
Bowie High School to accept cash donation from BHS Choir Booster Club	$	1,000.00
Bowie High School to accept cash donation from BHS Baseball Booster Club	$	3,687.84
Bowie High School to accept cash donation from K&G Men's Company, LLC	$	348.80
Bowie High School to accept cash donation from BHS Softball Booster Club	$	1,000.00
Goodman Elementary to accept cash donation from Arlington Skatium Inc.	$	401.67
Jones Academy to accept cash donation from Jones Academy PTA2 (.)]TJ ET EMC	$	1,180.00
	$	4,000.00
	$	500.00
	$	363.30
	$	1,500.00

Martin High School to accept cash donation from MHS Choir Booster Club	$	6,000.00
Moore Elementary to accept cash donation form Mary Moore Elementary PTA	$	2,000.00
Rankin Elementary to accept value of donation from Office Depot	$	1,231.35
Sam Houston High School to accept cash donation from CarterBloodCare	$	1,000.00
Seguin High School to accept cash donation from Arlington Lodge No.2114 B.O.P.E.	$	500.00
Seguin High School to accept cash donation from Seguin High School Baseball Booster Club	$	265.00
Total:	$	42,262.96
Total Year-To-Date 2023-2024	$	235,994.45
Prior year as of December 8, 2022	$	313,928.59
Total for the prior 2022-2023 School Year	$	590,293.22

TO: Carla Martin
Assistant Superintendent of Financial Services

FROM: Lisa Phillips
Director of Purchasing

DATE: December 7, 2023

RE: Qualifying BID: BID 24-02e Outside Contracted Services

Bid Number 24-02e is an annual contract for outside contracted services for all AISD departments. This is a qualifying bid that is open for the entire school year. As vendors are needed, responses will be accepted to the RFP online and the Purchasing Department will bring the new vendor(s) to the Board of Trustees for approval on a monthly basis. Quotes will be obtained from the responding bidders as purchases and services are needed. Some of the items and services provided are aluminum ramps and stairs, crane rental, electrical services, fencing, parking lot striping, and waterproofing.

It is recommended that all vendors meeting specifications be approved.

TO: Carla Martin
Assistant Superintendent of Financial Services

FROM: Lisa Phillips
Director of Purchasing

DATE: December 7, 2023

RE: Qualifying RFP: RFP 24-06e Academic Educational Consultants and Professional Development Services

Request for Proposal 24-06e is an annual contract for academic educational consultants and professional development services for all AISD departments and campuses. This is a qualifying bid that is open for the entire school year. As vendors are needed, responses will be accepted to the RFP online and the Purchasing Department will bring the new vendor(s) to the Board of Trustees for approval on a monthly basis. Prior to contracting for services, quotes will be obtained from the approved bidders as needed. Services provided under this RFP include educational consulting services, trainers, and professional development speakers.

It is recommended that all vendors meeting specifications be approved.

Arlington Independent School District
RFP #24-06e Academic Educational Consultants and Professional Development Services
Effective Dates: December 8, 2023 - August 31, 2024

Vendor Number	Responding Supplier	City	State	Contact Email	HUB

Total Estimated Award: $3,100,000.00*

TO: Carla Martin
Assistant Superintendent of Financial Services

FROM: Lisa Phillips
Director of Purchasing

DATE: December 7, 2023

RE: Bid Number 24-22 Dual Quarterly Copier Paper

Bid Number 24-22 is a quarterly contract for dual-purpose copier paper. This paper is used throughout the District for printing a variety of items including, but not limited to, correspondence, lesson plans, tests, worksheets, and workbooks.

It is recommended that the low bid meeting specifications be awarded the contract.

Arlington Independent School District
Purchases Greater than $50,000
Date: December 7, 2023

Control No.	AISD Department	Budget Owner	Vendor Name	Goods or Services	Estimated Amount	Fund Source	Purchase Method
23-12-07-01	Professional Learning	Barry Fox	Region XI	Reading Academy	$300,000.00	Local	Interlocal Agreement
23-12-07-02	Finance	Carla Martin	Accountemps	Temporary Staffing	$150,000.00	Local	Choice Partners
23-12-07-03	Technology	Eric Upchurch	Cablelink	Security Camera Replacement - Martin High School	$85,000.00	Bond	23-77
23-12-07-04	Facility Services	Kelly Horn	Lennox Industies Incorporated	HVAC Parts and Supplies	$40,000.00	Local	TASB Buyboard
23-12-07-05	Facility Services	Kelly Horn	North Dallas A/C and Heating	HVAC Parts and Supplies	$40,000.00	Local	24-02
23-12-07-06	Facility Services	Kelly Horn	Summit Refrigerants, LLC	HVAC Parts and Supplies	$40,000.00	Local	24-02
23-12-07-07	Facility Services	Kelly Horn	Hydrochem14.9 (d)-40,0i>BDC 0.005 Tc 0.003 Tw 12.404(t)-13	00140i>BDC 0.005 Tc 0.003 Tw 12.404(t)-1300140i>BDC 0.005 Tc 0.003 Tw 12.404(t)-1300140i>BDC	12.404(t)-130014$40,000.00		
				23-12-07-07 Kelly Horn Hydroc90-1.9 (e)13.6 (m14.9 (d)-40,)-ir0i>BDC 0.005 Tc $40,000.00 12.404(t)-13001			
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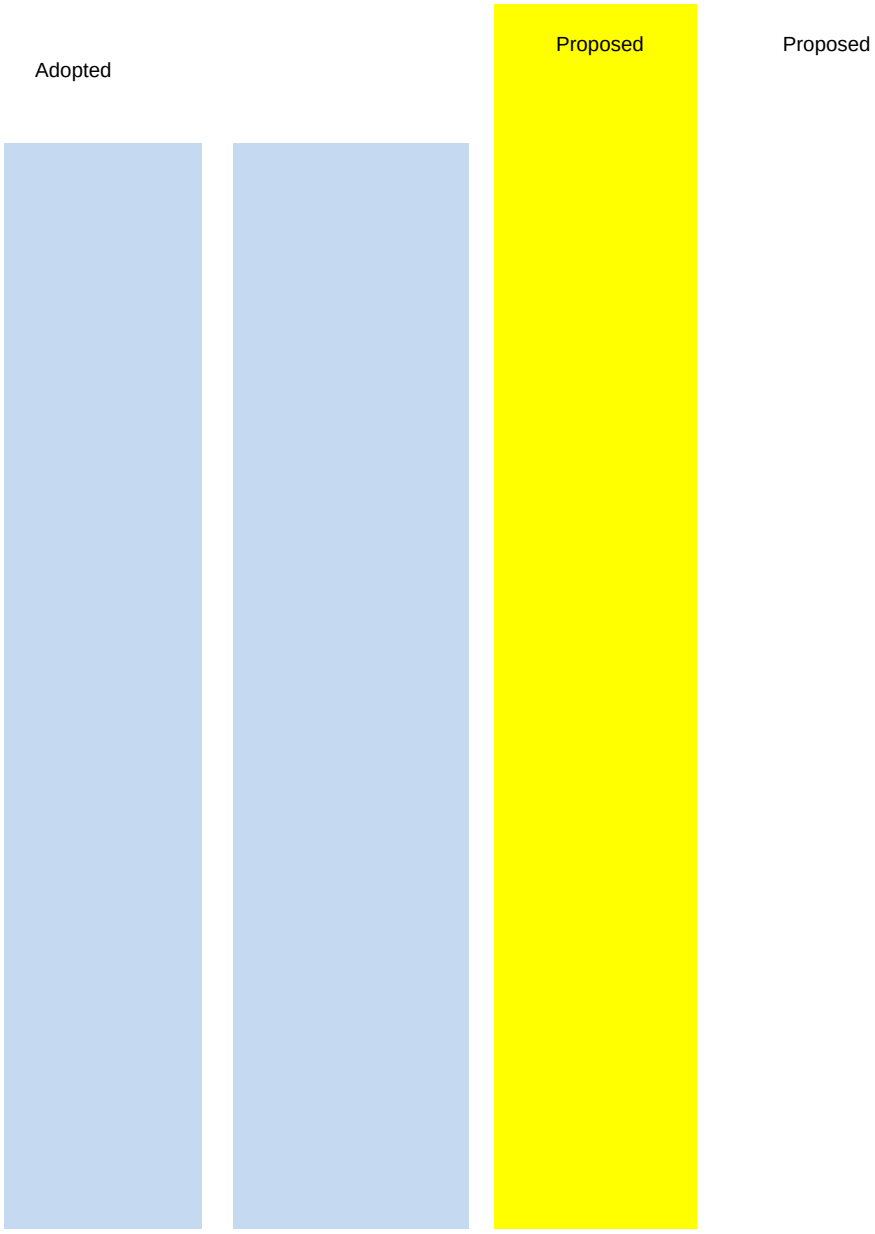
	23-12-07-05	F	acility ServicesHydrocm14.9(d)-40,0i>BDC 0.005 Tc 0.003 Tw 12.404(t)-13	00140i>BDC 0.005 Tc 0.003 Tw 12.404(t)-1300140i>BDC 0.005 Tc 0.003 Tw 12.404(t)-1300140i>BDC	12.404(t)-130014		

		Adopted Budget 2023-2024	2023-2024 Amended Budget	Proposed Budget Amendment	Proposed Amended Budget
Revenues					
5700	Local & Intermediate Revenue	392,004,362	392,030,895	$ r	$ 392,030,895
5800	State Program Revenue	189,058,159	189,058,159	r	189,058,159
5900	Federal Program Revenue	12,478,706	12,478,706	r	12,478,706
	Total Revenues	593,541,227	593,567,760	r	593,567,760
Expenditures					
Function					
11	Instruction	341,545,572	341,446,501	(54,843)	341,391,658
12	Instructional Resources & Media Services	7,350,707	7,351,622	223	7,351,845
13	Curriculum & Staff Development	8,675,830	8,709,290	6,000	8,715,290
21	Instructional Administration	13,353,046	13,384,813	r	13,384,813
23	School Administration	34,838,234	34,850,670	38,145	34,888,815
31	Guidance & Counseling	31,658,763	31,677,320	975	31,678,295
32	Attendance & Social Work Service	3,421,574	3,420,624	r	3,420,624
33	Health Services	8,315,944	8,314,394	r	8,314,394
34	Pupil Transportation	18,523,204	18,547,849	r	18,547,849
35	Food Service	521,341	521,341	r	521,341
36	Extracurricular Activities	15,536,737	15,530,887	9,500	15,540,387
41	General Administration	16,610,309	16,612,043	(4,000)	16,608,043
51	Plant Maintenance & Operations	62,475,858	63,044,449	r	63,044,449
52	Security	13,121,965	18,657,610	r	18,657,610
53	Computer Processing	13,846,979	13,858,031	r	13,858,031
61	Community Services	671,266	668,766	r	668,766
71	Debt Service	3,500	3,500	4,000	7,500
81	Facility Acquisition & Construction	r	r	r	r
91	Contracted Instructional Services between Public S				


Adopted
Proposed
Proposed

General Operating	Child Nutrition	Debt Service	Capital Projects	
	Operating	Nutrition	Service	Projects
		Operating		

GPPD officers have embraced the campus communities and become part of their community. Deputy Chief Matt Brannen accepted the award on behalf of GPPD.

The Board President read aloud an announcement that Arlington ISD would be closed on November 3, 2023 due to celebration of the Texas Rangers World Series victory celebration.

PUBLIC HEARING: None

OPEN FORUM FOR AGENDA ITEMS: None

ITEMS TO BE WITHDRAWN FROM THE CONSENT AGENDA: None

CONSENT ITEMS:

A. Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions

B. Approval of Purchases Greater Than $50,000 Exempt from Bid
23-11-02-01 Consulting Services for ERP-HRIS Vendor Selection
23-11-02-02 Digital Pianos for Secondary Schools
23-11-02-03 Prepared Spices
23-11-02-04 PA Upgrade Beckham Elementary
23-11-02-05 PA Upgrade Burgin Elementary
23-11-02-06 PA Upgrade Ellis Elementary
23-11-02-07 PA Upgrade Larson Elementary
23-11-02-08 PA Upgrade Pearcy Elementary
23-11-02-09 PA Upgrade Remynse Elementary
23-11-02-10 PA Upgrade Patrick Elementary
23-11-02-11 Structured Cabling Services
23-11-02-12 Canon Copiers and Maintenance Agreements
23-11-02-13 HR Folder Digitization
23-11-02-14 Temporary Chillers
23-11-02-15 Transportation Operations Assessment
23-11-02-16 Automobile Liability Coverage
23-11-02-17 Travel Consultant

C. Approval of Minutes of Previous Meetings, October 2023

D. Approval of Salvage Items

Motion by Sarah McMurrough, second by David Wilbanks, to approve the consent agenda items as presented.

Voting For: 6
Voting Against: 0

DISCUSSION:

A. 2024-2025 School Calendar

Executive Direction Mr. Aaron Perales provided and overview of the calendar committee and the development of the 2024-2025 school calendar. The charge of the calendar committee is to draft and recommend an academic focused school calendar for the 2024-2025 school year that emphasizes student outcomes while being aligned with local and state laws and considers the impact on staff and the greater community. The 2024-2025 school calendar will be an action item on the November 16 board meeting.

B. Career and Technical Education Update

Susan Patterson, director of career and technical education (CTE), provided an overview of Arlington ISD's career and technical education programs. A total of 14,314, or 26.1%, of students are enrolled in a CTE course.

Sarah McMurrough asked the question what is our current enrollment in each of the PTECHs and which campuses have waitlists?
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ARLINGTON INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES

Called Meeting — November 15, 2023
4:30 p.m.

Members Present: Melody Fowler, Justin Chapa, Sarah McMurrough, Dr. Aaron D. Reich, David Wilbanks, Brooklyn Richardson, Leanne Haynes

Members Absent: None

Media Present: None

CALL TO ORDER: Board Room

President Fowler called tmBDC 0. meeting

ARLINGTON INDEPENDENT SCHOOL DISTRICT

CONSENT ITEMS:

A. Approval of Bids, Purchases, Construction Items
24-02d Outside Contracted Services
24-06d Academic Educational Consultants and Professional Development Services
24-11 Technology Asset Dashboard
24-15 Maintenance & Repair Services for Cooking Equipment
24-16 Maintenance & Repair Services for Walk-In Box and Door
24-17 Maintenance & Repair Services for Walk-In Coolers/Freezers
24-19 Key, Pope, and Speer Elementary Schools Additions and Renovations Project
24-21 CDL/Transportation Staffing/Temporary Labor

B. Approval of Purchases Greater Than $50,000
23-11-16-01 Musical Instruments
23-11-16-02 Farrell Elementary School MDF
23-11-16-03 IP Cameras for Martin High School and Multipurpose Athletic Center 23-11-16-04 IP Cameras for Gunn Junior High
23-11-16-05 IP Cameras for Peach Elementary School 23-11-16-06 Travel Services
23-11-16-07 HVAC Parts
23-11-16-08 Cafeteria Table Refresh

C. Approval of Monthly Financial Reports for Period Ending September 30, 2023

D. Approval of Monthly Investment Reports for Period Ending September 30, 2023

E. Approval of Ratification Amending the 2023-2024 School Calendar

F. Approval of Budget Amendment, November 2023

Motion by Brooklyn Richardson, second by Justin Chapa, to approve the consent agenda items as presented.

Voting For: 5
Voting Against: 0

DISCUSSION:

A. Texas School Safety Center Campus Intruder Detection Audits Update

Assistant Superintendent of Administration Dr. Michael Hill presented the required intruder detection audit report to the Board of Trustees. He reviewed the governor's charge and report that 24% (8 elementary schools, 5 junior high schools, and 5 high schools) have been visited thus far for the 2023-2024 school year. The audits resulted in three findings and one corrective action. The next School Safety Committee meeting is scheduled for Monday, November 27, 2023

OPEN FORUM FOR NON-AGENDA ITEMS: None

SUPERINTENDENT'S REPORT:

Interim Superintendent Dr. Steven Wurtz shared that the Texas Rangers may have won the World Series, but it was our fine arts department that took home the trophy at the World Series celebration parade. All six of our high school marching bands, drill teams and color guard squads helped kick off the parade before more than 500,000 people with an outstanding performance. They put together the show in just a couple of days, and it was amazing. Dr. Wurtz thanked Dr. Christopher Anderson, all the directors over the teams and our students for making the day so memorable.

Dr. Wurtz also thanked Corey Academy of Fine Arts and Dual Language and Peach Elementary for having him out for their Thanksgiving feasts. He served lunch and visit with students and staff members. This week is Family Involvement Week, and Arlington ISD is blessed to have so many outstanding families supporting our students and staff. He wished everyone a wonderful Thanksgiving.

SCHOOL BOARD'S REPORT: None

ARLINGTON INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES

Called Meeting — November 18, 2023
10:00 a.m.

Members Present: Melody Fowler, Justin Chapa, Sarah McMurrough, Dr. Aaron D. Reich, David Wilbanks, Brooklyn Richardson, Leanne Haynes

Members Absent: None

Media Present: None

MONTHLY FINANCIAL REPORT

For the period ending October 31, 2023

	Original Budget	Amended Budget	Actual Year to Date	Actual to Budget	Original Budget	Amended Budget	Actual Year to Date	Actual to Budget
REVENUES:								
57XX - Local and Intermediate Sources	$ 4,843,571	$ 4,843,571	$ 1,329,611	27%	$ 1,616,850	$ 1,616,850	$ 880,122	54%
58XX - State Program Revenues	175,000	175,000	-	0%				

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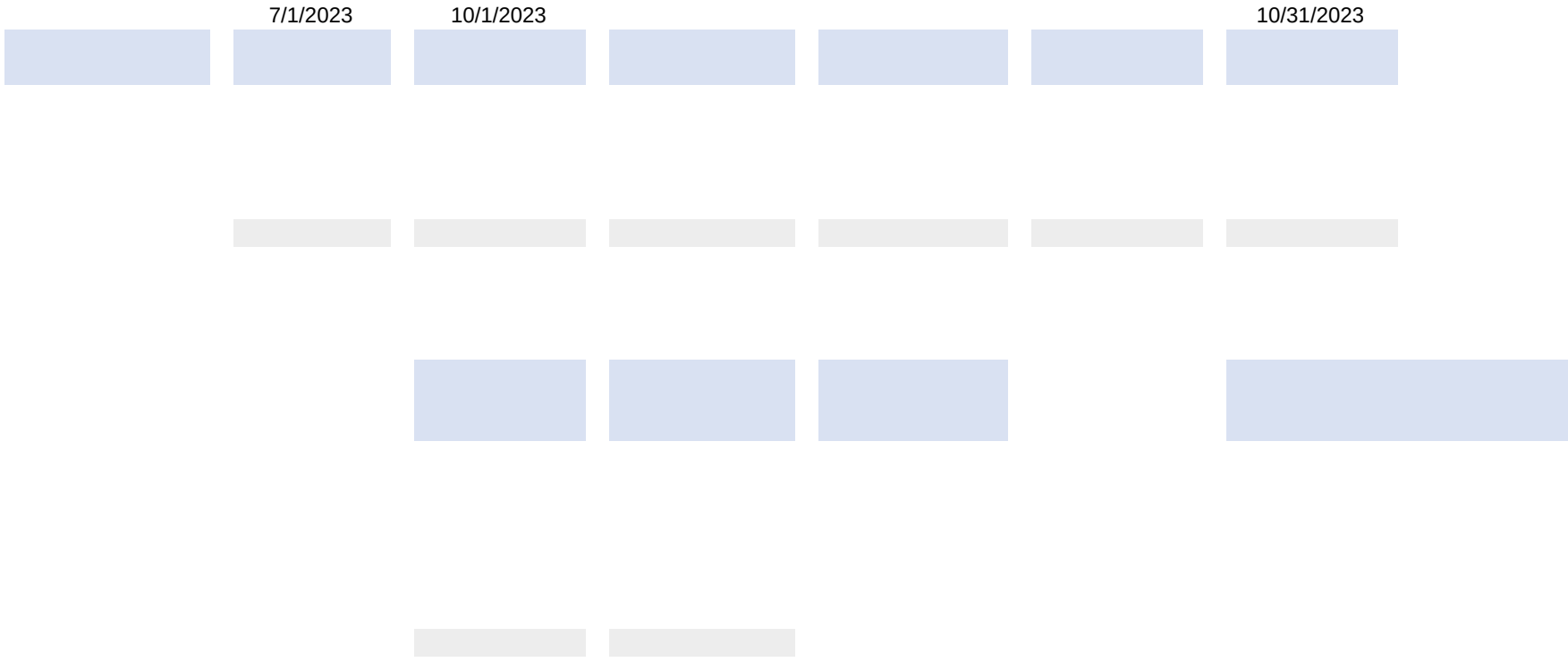
Fund	Grant Year	Grant Period	Title	Grant Award	Activity-to-Date	Amount Remaining	% Remaining
220	2024	7/1/23 - 6/30/24	Adult Education	618,844	98,446	520,398	84%
279	2023	11/5/21 - 8/31/24	TCLAS - ESSER III	103,000	-	103,000	100%
278	2022	1/28/22 - 8/31/24	ARP Homeless I - TEHCY Supplemental	500,060	212,290	287,770	58%
206	2024	9/1/22 - 8/31/24	Texas Ed for Homeless Children & Youth	272,760	22,213	250,547	92%
280	2023	8/25/22 - 9/30/24	ARP Homeless II	837,481	126,228	711,253	85%
211	2024	7/1/23 - 9/30/24	Title I, Part A	19,179,026	4,136,966	15,042,060	78%
224	2024	7/1/23 - 9/30/24	IDEA-Part B, Formula	10,938,347	4,607,913	6,330,434	58%
225	2024	7/1/23 - 9/30/24	IDEA-Part B, Preschool	219,995	71,912	148,083	67%
244	2024	7/1/23 - 9/8/154					

ARLINGTON INDEPENDENT SCHOOL DISTRICT
SPECIAL REVENUE FUNDS - ESSER
FOR THE PERIOD ENDING OCTOBER 31, 2023

Fund	Grant Year	Grant Period	Title	Grant Award	Budget - Indirect Cost	Actual - FY 2020	Actual - FY 2021	Actual - FY 2022	Actual - FY 2023	Budget - FY 2024	Activity-to-Date	Amount Remaining	% Remaining
266	2021	8/4/20 - 9/30/22	ESSER I (CARES Act)	15,005,203	1,462,495	13,062,488	472,187	8,034	-	-	13,542,708	-	0%
281	2022	10/15/21 - 9/30/23	ESSER II (CRRSA Act)	59,962,913	5,563,608	-	-	35,287,164	19,112,142	-	54,399,305	-	0%
282	2022	7/15/21 - 9/30/24	ESSER III (ARP Act)	134,711,689	13,237,830	-	-	26,060,132	49,377,122	46,036,605	87,669,545	33,804,315	25%
			Grants Grand Total	209,679,805	20,263,933	13,062,488	472,187	61,355,330	68,489,264	46,036,605	155,611,559	33,804,315	16%

Note: Elementary and Secondary School Emergency Relief Fund (ESSER)
Grants are funded on a reimbursement basis. The district must pay expenditures on the grant prior to requesting the revenue to reimburse the expenditures.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INVESTMENT PORTFOLIO SUMMARY

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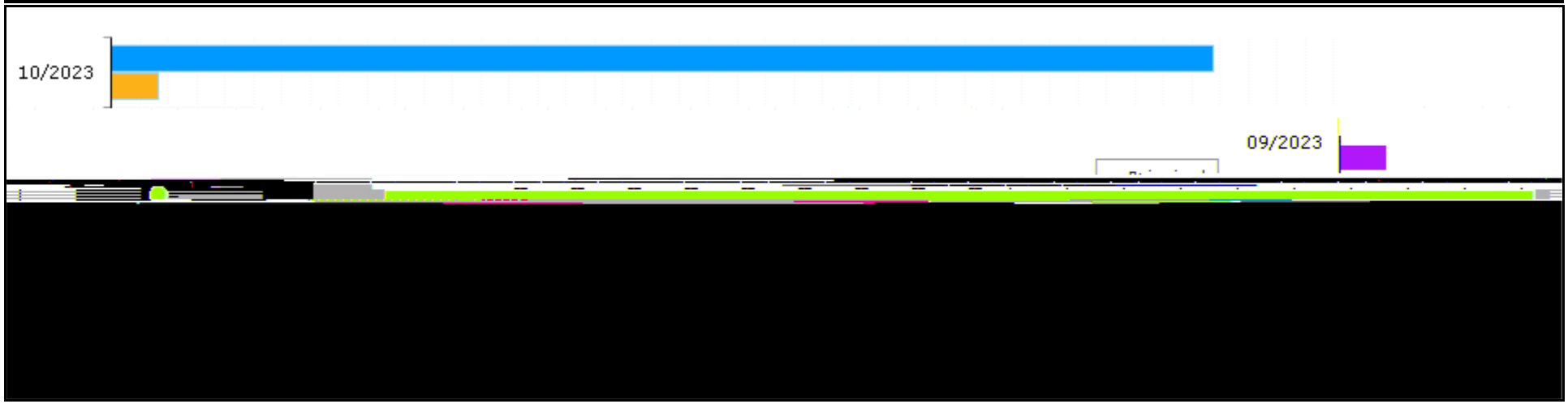

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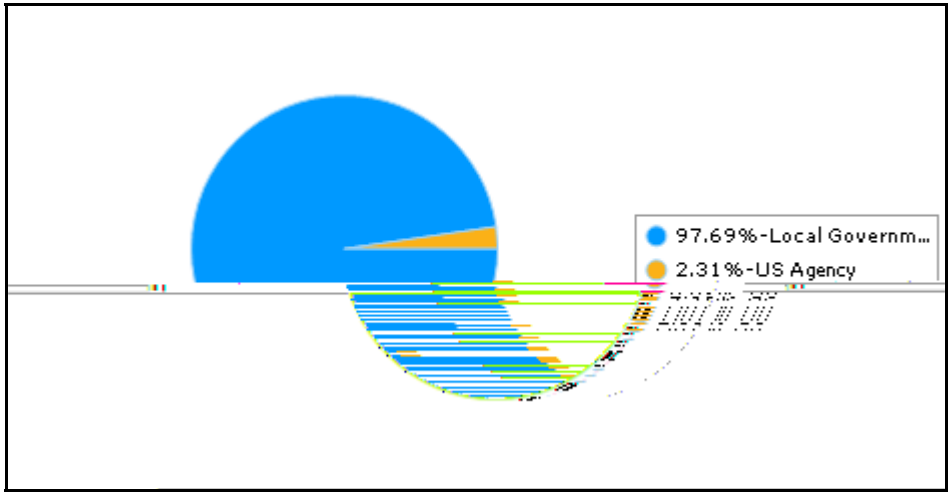

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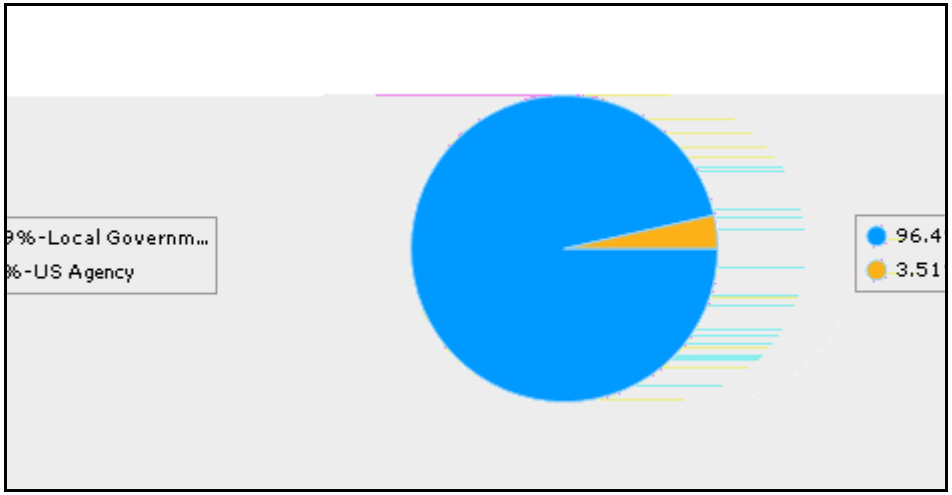

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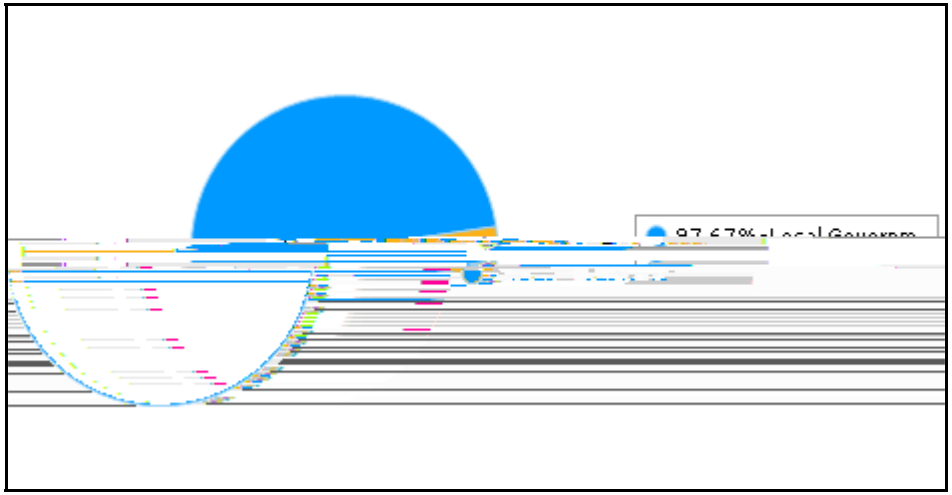

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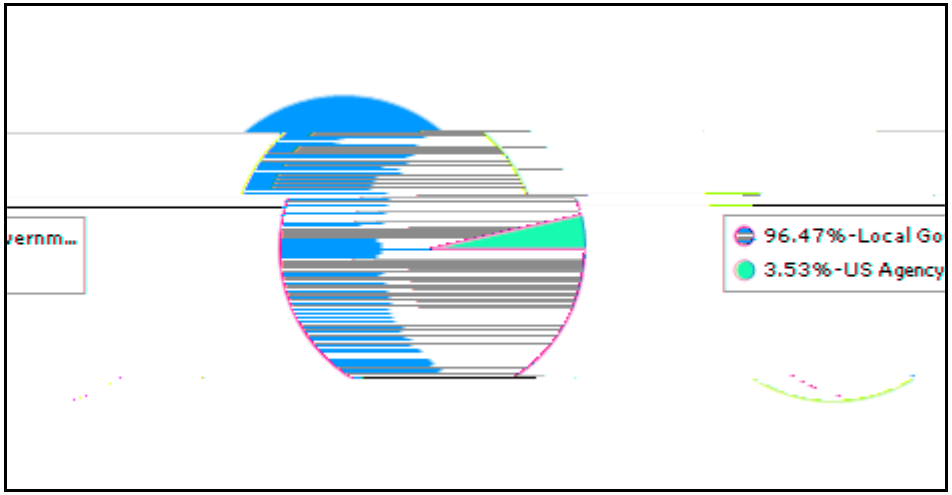

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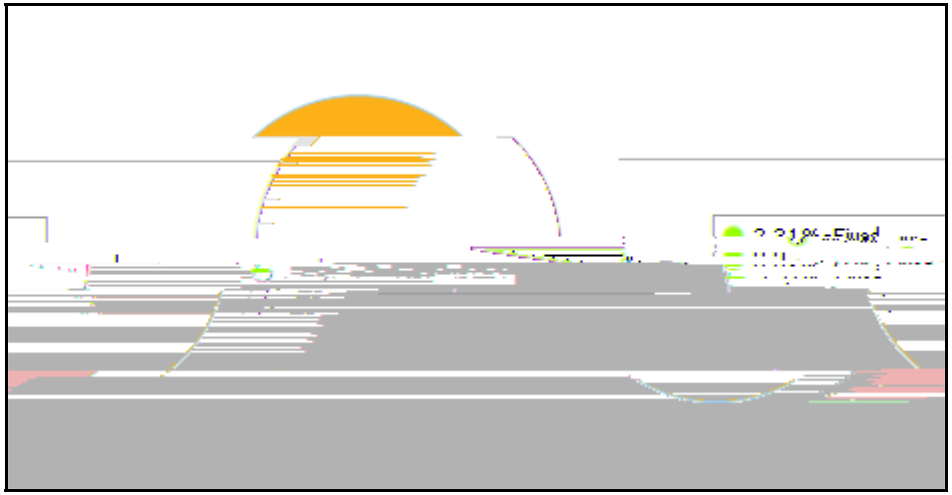
'LVWULEXWLRQ E\ 6HFXULW\ 6WUXFWXUH 0DUNHW 9DO
$OO 3RUWIROLRV

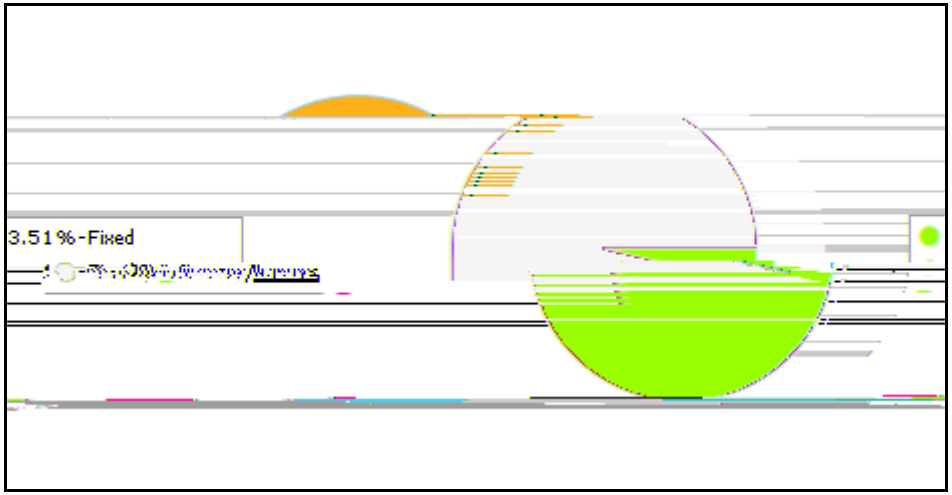
%HJLQ 'DWH (QG 'DWH

6HFXULW\ 6WUXFWXUH $OORFDWLRQ				
6HFXULW\ 6WUXFWXUH	0DUNHW 9DOXH	RI 3RUWIROLR	0DUNHW 9DOXH	RI 3RUWIROLR
)L[HG				
0RQH\ 0DUNHW				
7RWDO $YHUDJH				

3RUWIROLR +ROGLQJV DV RI



3RUWIROLR +ROGLQJV DV RI

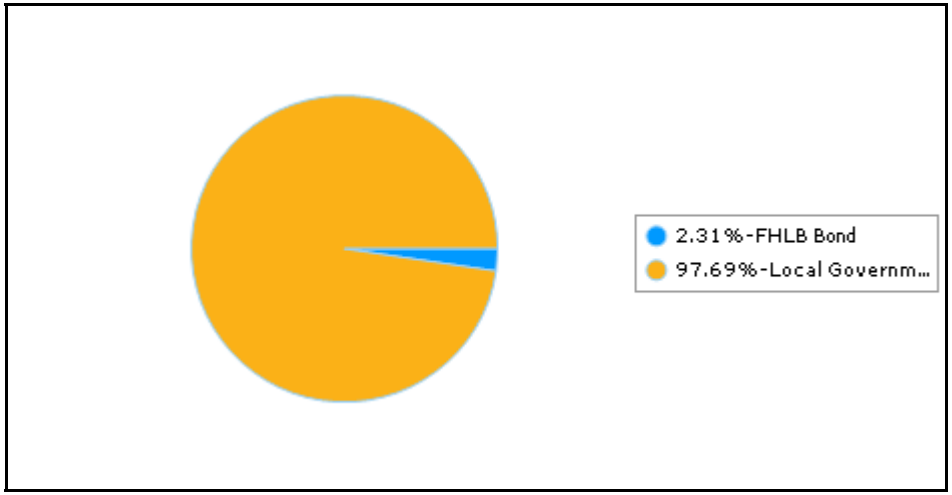


$UOLQJWRQ ,QGHSHQGHQW 6FKRRO 'LVWULFW 7;
'LVWULEXWLRQ E\ 6HFXULW\ 7\SH 0DUNHW 9DOXH
$OO 3RUWIROLRV

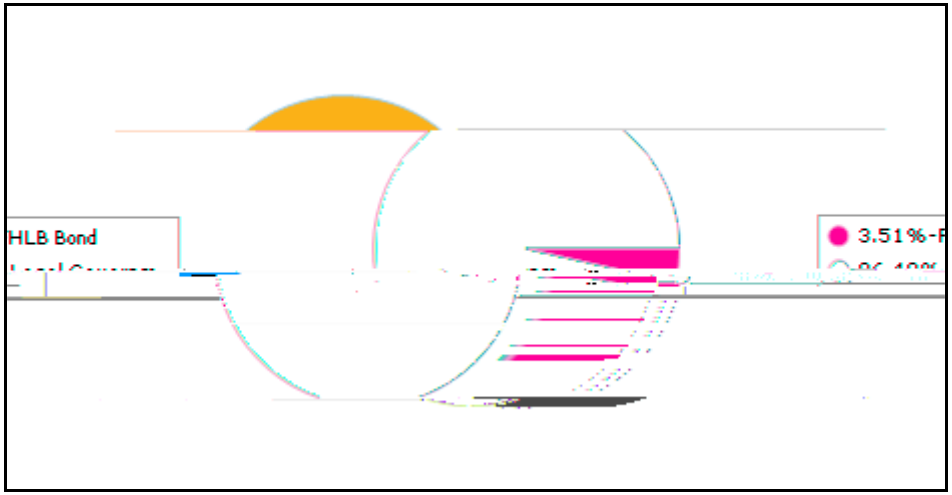
%HJLQ 'DWH (QG 'DWH

6HFXULW\ 7\SH $OORFDWLRQ				
6HFXULW\ 7\SH	0DUNHW 9DOXH	RI 3RUWIROLR	0DUNHW 9DOXH	RI 3RUWIROLR
)+/% %RQG				
/RFDO *RYHUQPHQW ,QYHVWPHQW 3RRO				
7RWDO $YHUDJH				

3RUWIROLR +ROGLQJV DV RI



3RUWIROLR +ROGLQJV DV RI

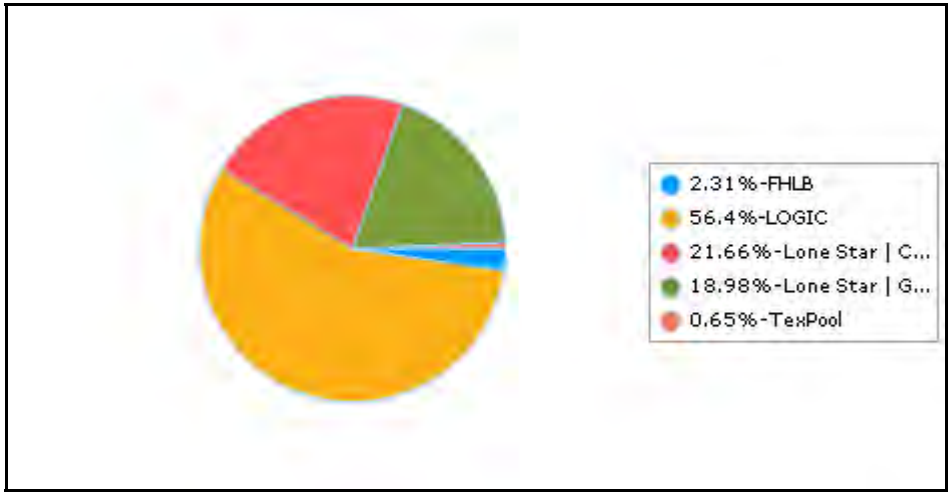


$UOLQJWRQ ,QGHSHQGHQW 6FKRRO 'LVWULFW 7;
'LVWULEXWLRQ E\ ,VVXHU 0DUNHW 9DOXH
$OO 3RUWIROLRV

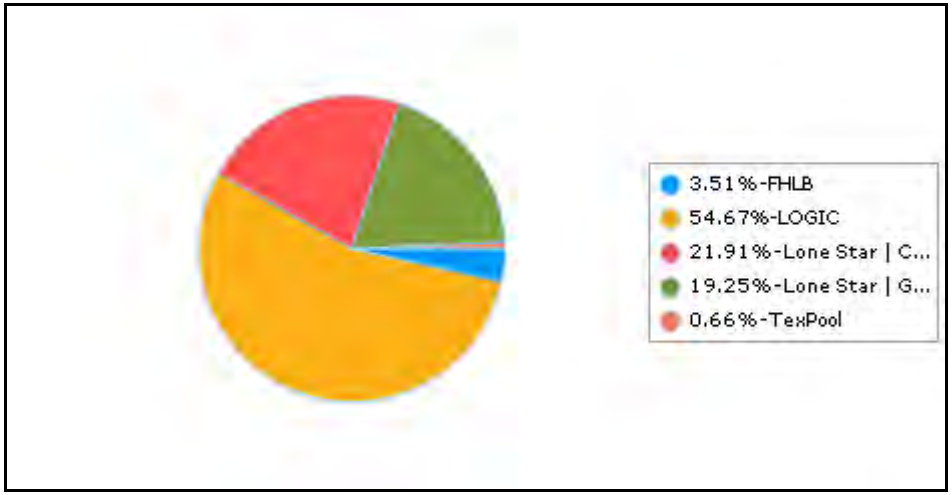
%HJLQ 'DWH (QG 'DWH

,VVXHU $OORFDWLRQ				
,VVXHU	0DUNHW 9DOXH	RI 3RUWIROLR	0DUNHW 9DOXH	RI 3RUWIROLR
)+/%				
/2*,&				
/RQH 6WDU _ &RUSRUDWH				
/RQH 6WDU _ *RYHUQPHQW				
7H[3RRO				
7RWDO $YHUDJH				

3RUWIROLR +ROGLQJV DV RI



3RUWIROLR +ROGLQJV DV RI



%URNHU 'HDOHU $OORFDWLRQ

'HDOHU	0DUNHW 9DOXH RI 3RUWIROLR	0DUNHW 9DOXH RI 3RUWIROLR
0LVFKOHU)LQDQFLDO *URXS		
1RQH		
5D\PRQG -DPHV		
+LOOWRS 6HFXULWLHV		
7RWDO $YHUDJH		

3RUWIROLR +ROGLQJV DV RI

3RUWIROLR +ROGLQJV DV RI

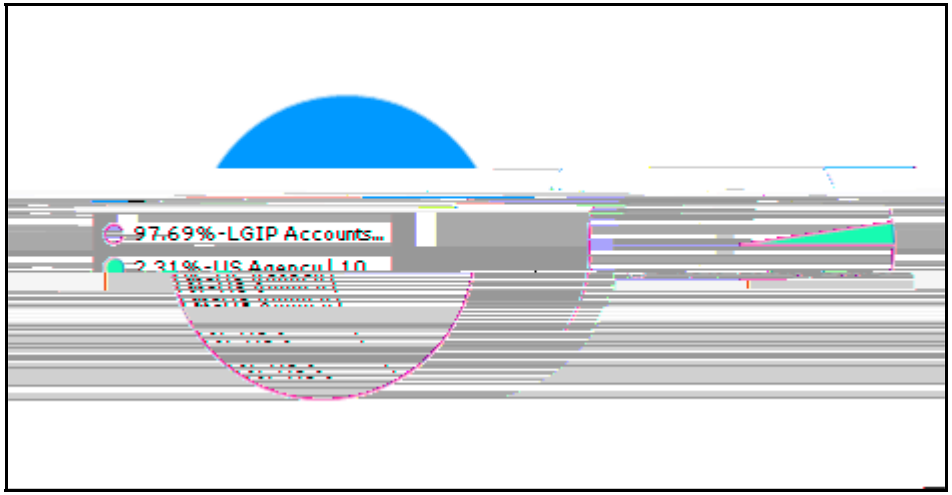
1RQH $OO /RFDO *RYHUQPHQW ,QYHVWPHQW 3RROV

$UOLQJWRQ ,QGHSHQGHQW 6FKRRO 'LVWULFW 7;
'LVWULEXWLRQ E\ $VVHW &DWHJRU\ 0DUNHW 9DOXH
$OO 3RUWIROLRV

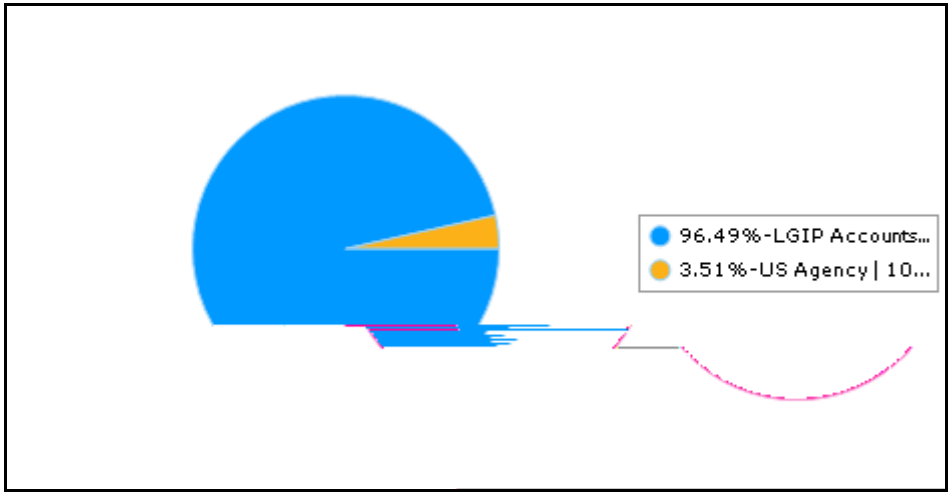
%HJLQ 'DWH (QG 'DWH

$VVHW &DWHJRU\ $OORFDWLRQ				
$VVHW &DWHJRU\	0DUNHW 9DOXH	RI 3RUWIROLR	0DUNHW 9DOXH	RI 3RUWIROLR
/*,3 $FFRXQWV _ 86 $JHQF\ _				
7RWDO $YHUDJH				

3RUWIROLR +ROGLQJV DV RI



3RUWIROLR +ROGLQJV DV RI



7KH LQYHVWPHQW SRUWIROLR FRPSOLHV ZLWK WKH 3),$ DQG WKH 'LVWULFW DSSURYHG ,QYHVWPHQW 3ROLF\ DQG 6WU

'HVFULSWLRQ &86,3	)DFH $PR 6KDl	6HWWOHP <70 # &l	&RVW 9 %RRN 9	0DUNHW <70 # 0DUNHW	0DUNHW 9DOXH
_ /RFDO 0DLQWHQDQFH					
)+/% ;9'*					0RRG\V $DD 6 3 $$
)+/% $7++					0RRG\V $DD 6 3 $$
)+/% $;((					0RRG\V $DD 6 3 $$
/2*,& /*,3 /*,3					15 15
/RQH 6WDU _ &RUSRUDWH /*,3 /*,3 &					15 1RQH
/RQH 6WDU _ *RYHUQPHQW /*,3 /*,3 *					15 15
7H[3RRO /*,3 /*,3					15 15

6XE 7RWDO _ /RFDO 0DLQWHQDQFH

_)RRG 6HUYLFH					
/2*,& /*,3 /*,3					15 15
7H[3RRO /*,3 /*,3					15 15

6XE 7RWDO _)RRG 6HUYLFH

_ 'HW 6HUYLFH					
/2*,& /*,3 /*,3					15 15

'HVFULSWLRQ &86,3	)DFH $PR 6KDl	6HWWOHP <70 # &l	&RVW %RRN	0DUNHW <70 # 0Dl	0DUNHW $FFUXHG ,	3RUW 8QUH *DL	&UHGLW 5DWLQJ &UHGLW 5
/RQH 6WDU _ *RYHUQPHQW /*,3							15
/*,3 *							15

6XE 7RWDO _ &RQVWUXFWLRQ

_ &RQVWUXFWLRQ /RFDO	
/2*,& /*,3	15
/*,3	15
/RQH 6WDU _ &RUSRUDWH /*,3	15
/*,3 &	15

6XE 7RWDO _ &RQVWUXFWLRQ /RFDO

_ 2SHUDWLRQV _ 2WKHU	
/2*,& /*,3	15
/*,3	15
/2*,& /*,3	15
/*,3	15
/2*,& /*,3	15
/*,3	15
/2*,& /*,3	15
/*,3	15
/2*,& /*,3	15
/*,3	15

6XE 7RWDO _ 2SHUDWLRQV _ 2WKHU

$UOLQJWRQ ,QGHSHQGHQW 6FKRRO 'LVWULFW 7;
3RUWIROLR +ROGLQJV E\ $VVHW &ODVV
$OO 3RUWIROLRV

'DWH

'HVFULSWLRQ &86,3	)DFH $PR 6KDl	6HWWOHP <70 # &l	&RVW 9 %RRN 9	0DUNHW <70 # 0Dl	0DUNHW $FFUXHG ,	3RUW 8QUH *DL	&UHGLW 5 &UHGLW 5	'D\V 7R &DOO 'XUDWLRQ 7R

727$/ 3257)2/,2

TO: Lisa Phillips
Director of Purchasing

FROM: Jamal Harvey
Transportation Fleet Manager

DATE: December 7, 2023

RE: Salvage Vehicles

The vehicles listed below are recommended for salvage. The vehicles have

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