

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
BY VIDEOCONFERENCE OR TELEPHONE  
Thursday, November 19, 2020  
5:00 p.m.**

**NOTICE of Regular Meeting of the Board of Trustees by Videoconference or Telephone**

As you know, health officials have been encouraging people from avoiding crowded events in order to avoid possible contact with persons who may be unaware they have been exposed to the COVID-19 virus. While our school board meetings are open to the public, we want you to remain safe, and therefore recommend and encourage you to participate by watching the school board meeting online at **www.aisd.net**. Thank you for your commitment to Arlington Independent School District, and we wish you and your family safety and health during these difficult days. Due to health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by videoconference or telephone call. At least a quorum of the board will be participating by videoconference or telephone call in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the governor. All or some trustees and limited staff may be together while maintaining proper social distancing at Room 301 A in the Mac Bernd Professional Development Center, 1111 West Arbrook Boulevard, Arlington, Texas 76015. Due to the ongoing safety concerns, all open meeting proceedings will be live broadcast but members of the public will be limited in the Mac Bernd Professional Development Center pursuant to state guidelines and regulations, and all persons will be required to comply with state and district guidelines and regulations.

Again, members of the public may access this meeting as follows: **www.aisd.net**. An electronic copy of the agenda packet is attached to this online notice.

*Members of the public who desire to address the board regarding an item on this agenda must comply with the following registration procedures: Members of the public seeking to provide comments concerning an agenda item shall be required to register to provide comment by sending an email to the Superintendent of Schools Secretary **lbenjami@aisd.net** **NO LATER THAN 3:00 p.m. the day of the board meeting** indicating (1) person's name; (2) subject the member of the public wishes to discuss, and; (3) telephone number at which the member of the public may be reached.*

**CALL TO ORDER: 5:00 p.m., PDC Room 301 A/Zoom**

**CLOSED MEETING:**

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 – (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 (consider the deployment, or specific occasions for implementation, of security personnel and devices); Section 551.082 – (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 – (deliberating in a matter regarding a public school student if personally identifiable information about the

student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

1. Superintendent Evaluation and Contract
2. Goal Setting
3. Consult with Attorney on Motions Necessary to Address Any New Guidelines, Rules, Proclamations, Orders, or Other Acts based upon COVID-19 that are issued between November 13-19, 2020
4. Administrative Appointments/Personnel Ratification
5. Consultation with Attorney re: Recommendation of the Independent Hearing Examiner Regarding the Proposed Termination of Katra Ridgeway
6. Consultation with Attorney re: Katra Ridgeway Level IV Employee Grievance

**RECONVENE INTO OPEN SESSION:** *Upon Conclusion of Closed Meeting*

**OPENING CEREMONY:**

**PROGRAM AND/OR PRESENTATION:**

This time has been designated for the purpose of allowing programs and/or presentations relating to matters such as curricular, extracurricular, co- curricular and PTA type activities.

- A. Student Leadership Advisory Board Introduction

**OPEN FORUM FOR AGENDA ITEMS:**

Must Pre-Register. Registration via email as stated above must be completed in its entirety and submitted no later than **3:00 p.m.** This first Open Forum is limited to agenda items other than personnel. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to five (5) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

**ACTION:**

- A. Consider 2020-2021 Campus Performance Objectives and District Scorecard
- B. Consider Approval of Fiscal Year 2019-2020 Independent Audit

**DISCUSSION / ACTION:**

- A. Reopening Schools 2020-2021 Plan Update and Any Motions Therewith

- B. Consider Motions Necessary to Address Any New Guidelines, Rules, Proclamations,

**CLOSED MEETING:**

Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.074 (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee) of the Texas Government Code for the following purposes:

1. Consider Oral Argument and Recommendation of the Independent Hearing Examiner Regarding the Proposed Termination of Katra Ridgeway
2. Katra Ridgeway Level IV Employee Grievance

**RECONVENE INTO OPEN SESSION:** *Upon Conclusion of Closed Meeting*

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

1. Review and Approve the Minutes of the previous meeting.

2. Review and Approve the Report of the Finance Committee.

3. Review and Approve the Report of the Planning and Development Committee.

4. Review and Approve the Report of the Parks and Recreation Committee.

5. Review and Approve the Report of the Public Works Committee.

6. Review and Approve the Report of the Community Development Committee.

7. Review and Approve the Report of the Cultural and Arts Committee.

8. Review and Approve the Report of the Senior Services Committee.

9. Review and Approve the Report of the Public Safety Committee.

10. Review and Approve the Report of the Public Information Committee.

11. Review and Approve the Report of the Public Works Committee.

12. Review and Approve the Report of the Parks and Recreation Committee.

13. Review and Approve the Report of the Planning and Development Committee.

14. Review and Approve the Report of the Finance Committee.

15. Review and Approve the Report of the Public Works Committee.

16. Review and Approve the Report of the Parks and Recreation Committee.

17. Review and Approve the Report of the Public Information Committee.

18. Review and Approve the Report of the Cultural and Arts Committee.

19. Review and Approve the Report of the Senior Services Committee.

20. Review and Approve the Report of the Public Safety Committee.

21. Review and Approve the Report of the Public Works Committee.

22. Review and Approve the Report of the Parks and Recreation Committee.

23. Review and Approve the Report of the Planning and Development Committee.

24. Review and Approve the Report of the Finance Committee.

25. Review and Approve the Report of the Public Works Committee.

26. Review and Approve the Report of the Parks and Recreation Committee.

27. Review and Approve the Report of the Public Information Committee.

